

# ***Volunteer Coaches Code of Ethics & Conduct Agreement***

## **Frederick County Division of Parks & Recreation**

118 North Market Street, Frederick, Maryland 21701

301-600-2936 Voice/TDD

**During my tenure as a volunteer coach for Frederick County Parks & Recreation I pledge to:**

1. Cooperate with all participants involved with the activity. This includes officials, other coaches, participants, parents and spectators.
2. Never physically, verbally or emotionally harm, hurt, humiliate or intimidate another participant, coach, parent or official. Never show frustration in the presence of players, parents, spectators, etc.
3. Never use profanity or language that is in bad taste.
4. Listen to and follow all direction from program directors, FCPR staff and officials.
5. Communicate to all participants, players, parents, spectators and officials in a friendly and reasonable manner.
6. Respect all facilities, fields and equipment.
7. Participate to the best of my ability and in a safe and professional manner at all times.
8. Complete all required league paperwork and organize team practices (if applicable) that provide a safe and fun environment. Create practices that are fun and challenging for all players.
9. Review and provide basic first aid principles if needed. Review/complete concussion awareness documents/training and be on the look-out for signs and symptoms while children are under my supervision.
10. Be knowledgeable of league rules, and communicate them to my players and parents as needed.
11. Demonstrate and require fair play and sportsmanship from your players at all times. Lead by example by demonstrating respect and class toward your opponent at all times.
12. Provide an environment that is free from aggressive behavior, violence, drugs, tobacco and alcohol.
13. Place the emotional and physical well being of my players ahead of a personal desire to win.
14. Treat each player as an individual, taking into account the large range of emotional and physical development for youth age groups.
15. Use only coaching techniques appropriate for the skill level and level of league competitiveness.
16. Always remember that I am a youth sports coach, and that the game is for children and not adults.

If I cannot participate according to this Code of Conduct and/or league rules, then depending on the seriousness of the offense(s), I understand that any, or all, of the following disciplinary actions may occur:

- Verbal warning and written documentation
- Immediate removal from activity including facility
- Temporary suspension from participation including attendance at activity and/or facility
- Suspension from the activity and/or facility (no refund, full or partial, of registration fee)
- Indefinite Expulsion from all activities and facilities (no refund, full or partial, of registration fee).

***With my signature, which I voluntarily affix to this contract, I acknowledge that I have read, understood, and will do my best to fulfill the promises made herein.***

**Printed name of Coach:** \_\_\_\_\_ **Coach's Signature:** \_\_\_\_\_

**Sport(s):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature of League Director:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## ***Volunteer Coaches Program Participation Waiver***

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**Waiver of Liability:** By my signature below, I acknowledge that there are inherent risks and dangers associated with recreation program/s and therefore, I hold the Board of County Commissioners of Frederick County (BoCC) harmless from all claims for injuries, damage, or loss which may result from me or my child's participation in the program/s listed above. Further, in compliance with Maryland HB 858 and SB 771, I hereby acknowledge that I understand the risks of concussions in sports and am aware of the concussion information which is found at [www.recreator.com](http://www.recreator.com).

**Discipline Policy:** I understand that the Division has a discipline policy regarding conduct in recreation programs and facilities. In the event that I/my child is asked to leave a program/facility, I understand that the registration fee will not be refunded to me.

**Authorization for use of Photographic Likeness:** I agree to allow Frederick County Parks and Recreation to take and utilize photos, slides, and video images of myself, and my children, for the purpose of promotion and publicizing of the Division's programs and/or events. If I prefer to not allow myself, or my children, to be photographed, I will call 301-600-1784 to register my request.

**Coach's Printed Name:** \_\_\_\_\_

**Coach's Signature:** \_\_\_\_\_  
(Parent /Guardian's signature if participant is under 18 years of age)

**Date:** \_\_\_\_\_